

**LAKE FOREST LIBRARY
Compensation Package**

Current Employees	FY08 Actual	FY09 Budget	FY09 Estimated Actual	FY10 Proposed Budget	% Increase	\$ Increase
Full Time Equivalent	29.60	29.60	29.60	29.60		
Salaries & Wages	\$1,480,213	\$1,577,078	\$1,577,078	\$1,655,932	5.00	\$78,854
Longevity	\$10,270	\$10,000	\$10,000	\$10,500	5.00	\$500
Sub-Total	\$1,490,483	\$1,587,078	\$1,587,078	\$1,666,432	5.00	\$79,354
Fringe Benefits						
IMRF (retirement)	\$109,083	\$102,540	\$102,540	\$107,675	5.01	\$5,135
Social Security	\$109,291	\$115,156	\$115,156	\$120,913	5.00	\$5,757
Worker's Comp	\$9,676	\$10,000	\$10,000	\$10,000	0.00	\$0
Insurance, Life	\$2,268	\$2,800	\$2,800	\$3,000	7.14	\$200
Insurance, Medical	\$230,990	\$236,000	\$236,000	\$247,800	5.00	\$11,800
Insurance, Dental	\$8,764	\$8,850	\$8,850	\$9,300	5.08	\$450
Flexi-Benefits	\$3,922	\$3,500	\$3,500	\$4,100	17.14	\$600
Sub-Total	\$473,994	\$478,846	\$478,846	\$502,788	5.00	\$23,942
GRAND TOTAL	\$1,964,477	\$2,065,924	\$2,065,924	\$2,169,220	5.00	\$103,296