

**LAKE FOREST LIBRARY  
Compensation Package**

<b>Current Employees</b>	<b>FY09 Actual</b>	<b>FY10 Budget</b>	<b>FY10 Estimated Actual</b>	<b>FY11 Proposed Budget</b>	<b>% Increase</b>	<b>\$ Increase</b>
Full Time Equivalent	29.60	29.60	29.60	29.60		
Salaries & Wages	\$1,565,638	\$1,655,932	\$1,655,932	\$1,689,050	2.00	\$33,118
Longevity	\$10,949	\$10,500	\$12,420	\$12,500	0.64	\$80
<b>Sub-Total</b>	<b>\$1,576,587</b>	<b>\$1,666,432</b>	<b>\$1,668,352</b>	<b>\$1,701,550</b>	<b>1.99</b>	<b>\$33,198</b>
<b>Fringe Benefits</b>						
IMRF (retirement)	\$117,843	\$107,675	\$118,000	\$122,000	3.39	\$4,000
Social Security	\$115,857	\$120,913	\$116,000	\$118,500	2.16	\$2,500
Worker's Comp	\$10,499	\$10,000	\$11,200	\$11,500	2.68	\$300
Insurance, Life	\$2,268	\$3,000	\$2,500	\$2,500	0.00	\$0
Insurance, Medical	\$246,246	\$247,800	\$250,000	\$267,500	7.00	\$17,500
Insurance, Dental	\$9,533	\$9,300	\$9,300	\$9,675	4.03	\$375
Flexi-Benefits	\$4,200	\$4,100	\$4,200	\$4,200	0.00	\$0
<b>Sub-Total</b>	<b>\$506,446</b>	<b>\$502,788</b>	<b>\$511,200</b>	<b>\$535,875</b>	<b>4.83</b>	<b>\$24,675</b>
<b>GRAND TOTAL</b>	<b>\$2,083,033</b>	<b>\$2,169,220</b>	<b>\$2,179,552</b>	<b>\$2,237,425</b>	<b>2.66</b>	<b>\$57,873</b>