LAKE FOREST LIBRARY

Budget FY2016

Approved March 10, 2015

LAKE FOREST LIBRARY FY2016 SUMMARY

PROGRAM/CATEGORY	<u>AMOUNT</u>	COMMENT
Personnel	\$2,653,561	Up 2.7% from FY15 budget. Usual fringe benefits increases. Merit increases of up to 2.5%.
Print, Audiovisual & Electronic Media	\$545,000	Up 1%; electronic services additions.
Other Objects of Expenditure	\$412,900	Down 5.2%; Contractual Services costs down.
Building Maintenance	\$167,000	Up 14%; based on FY14 actuals. Some ADA work.
Capital Equipment	\$150,000	Includes HVAC, technology upgrades; replace telephone system.
Capital Improvements	\$75,000	Carpet in book stack stairs; painting, ADA.
Reserves	\$1,361,943	Based on City recommended reserve of 15% of operating expenditures; continue to build reserve for capital projects.

Reserve Detail:

Capital Equipment:	\$250,000
Capital Improvements:	\$250,000
Technology Improvements:	\$200,000
Operating: Balance of Funds on Hand	\$661,943
TOTAL	\$1,361,943

LAKE FOREST LIBRARY Summary of Revenues and Expenditures by Major Object for FY 2016

	FY14 Actual	FY15 Budget	FY15 Estimated Actual	FY16 Proposed Budget	% Change
Funds on Hand 5/1	\$1,215,681	\$1,081,532	\$1,081,532	\$1,395,134	29.00
Current Revenue Tax-Based	\$3,751,768	\$3,832,085	\$3,832,085	\$3,904,470	1.89
TIF Surplus	\$0	\$0	\$0	\$0	0.00
Non Tax-Based	\$113,986	\$65,900	\$65,900	\$60,800	-7.74
Gifts	\$60,175	\$5,000	\$5,000	\$5,000	0.00
Total Revenues	\$3,925,929	\$3,902,985	\$3,902,985	\$3,970,270	1.72
Total Funds Available	\$5,141,610	\$4,984,517	\$4,984,517	\$5,365,404	7.64
Operating Expenditures Personnel Services	\$2,396,497	\$2,583,822	\$2,583,822	\$2,653,561	2.70
Print, A/V & Electronic Media	\$512,251	\$540,000	\$540,000	\$545,000	0.93
Other Objects of Expenditure	\$340,070	\$435,500	\$435,500	\$412,900	-5.19
Building Maintenance	\$160,617	\$147,000	\$147,000	\$167,000	13.61
Total Operating Expenditures	\$3,409,435	\$3,706,322	\$3,706,322	\$3,778,461	1.95
Capital Equipment	\$43,650	\$75,000	\$75,000	\$150,000	100.00
Capital Improvements	\$293,391	\$150,000	\$150,000	\$75,000	-50.00
Total Other	\$337,041	\$225,000	\$225,000	\$225,000	0.00
Grand Total Expenditures Differences in Revenues	\$3,746,476	\$3,931,322	\$3,931,322	\$4,003,461	1.83
and Expenditures	\$179,453	(\$28,337)	(\$28,337)	(\$33,191)	17.13
Funds on Hand	\$1,395,134	\$1,053,195	\$1,053,195	\$1,361,943	29.32

Lake Forest Library Comparison Revenues

	FY14 Actual	FY15 Budget	FY15 Estimated Actual	FY16 Proposed Budget	% Change	\$ Change
TYPE Property Tax	\$3,718,524	\$3,806,406	\$3,806,406	\$3,879,470	1.92	\$73,064
Illinois Municipal Retirement Fund	\$0	\$0	\$0	\$0	0.00	\$0
Tax Replacement	\$33,244	\$25,679	\$25,679	\$25,000	0.00	(\$679)
TIF Surplus	\$0	\$0	\$0	\$0	0.00	\$0
Photocopy	\$8,860	\$8,000	\$8,000	\$6,000	-25.00	(\$2,000)
Book Rental/Book Bags	\$428	\$400	\$400	\$400	0.00	\$0
Charge plate/cards	\$462	\$500	\$500	\$400	-20.00	(\$100)
Library fines	\$47,028	\$46,000	\$46,000	\$44,000	-4.35	(\$2,000)
Interest earned	\$9,328	\$9,000	\$9,000	\$8,000	-11.11	(\$1,000)
Other revenues	\$609	\$0	\$0	\$0	0.00	\$0
Per Capita Grant	\$44,129	\$0	\$0	\$0	0.00	\$0
Contributions	\$60,175	\$5,000	\$5,000	\$5,000	0.00	\$0
Impact Fee	\$3,142	\$2,000	\$2,000	\$2,000	0.00	\$0
TOTAL	\$3,925,929	\$3,902,985	\$3,902,985	\$3,970,270	1.72	\$67,285

COMPARISON REVENUES

Justification:

Total levy: 2014 levy, FY16 of \$3,879,470 based on 1.8% increase in library levy (\$73,064): 1.5% increase in CPI and .3 growth. Includes property tax, IMRF, and Social Security levies.

Tax replacement: conservative estimate: \$25,000, based on FY15 est. actual.

Photocopy: FY15 est. actual.

Book rental/Charge Plate, Cards: no change.

Library Fines: FY14 actual.

Interest: based on est. actual for FY15; low interest rates.

Per Capita Grant: grant approved by Illinois State Library. Received FY13 and FY14 in FY14. Approved for FY15 grant, but unlikely to be funded.

Contributions: based on a conservative estimate. Received Buchanan Family Foundation grant of \$15,000 (down \$5,000 from previous years) in FY15. Will continue to submit an annual grant proposal, but funding prospects unknown.

Impact fee: started in October, 1994; based on FY15 est. actual; conservative figure. Growth for FY15 from City, .3%

LAKE FOREST LIBRARY Expenditures

OPERATING EXPENDITURES

Category	FY14 Actual	FY15 Budget	FY15 Estimated Actual	FY16 Proposed Budget	% Change	\$ Change
Salaries/Wages	\$1,773,125	\$1,934,047	\$1,934,047	\$1,995,399	3.17	\$61,352
Fringes	\$623,372	\$649,775	\$649,775	\$658,162	1.29	\$8,387
Print, Audiovisual and Electronic Media	\$512,251	\$540,000	\$540,000	\$545,000	0.93	\$5,000
Other Objects of Expenditure	\$340,070	\$435,500	\$435,500	\$412,900	-5.19	(\$22,600)
Building Maintenance	\$160,616	\$147,000	\$147,000	\$167,000	13.61	\$20,000
Sub-Total	\$3,409,434	\$3,706,322	\$3,706,322	\$3,778,461	1.95	\$72,139
		CAPITAL EX	PENDITURES	8		
Capital Equipment	\$43,650	\$75,000	\$75,000	\$150,000	100.00	\$75,000
Capital Improvement	\$293,391	\$150,000	\$150,000	\$75,000	-50.00	(\$75,000)
Reserves	\$0	\$0	\$0	\$0	0.00	\$0
Sub-Total	\$337,041	\$225,000	\$225,000	\$225,000	0.00	\$0
GRAND TOTAL	\$3,746,475	\$3,931,322	\$3,931,322	\$4,003,461	1.83	\$72,139

LAKE FOREST LIBRARY Compensation Package

Current Employees	FY14 Actual	FY15 Budget	FY15 Estimated Actual	FY16 Proposed Budget	% Increase	\$ Increase
Full Time Equivalent	30.00	30.00	30.00	30.00		
Salaries & Wages	\$1,760,648	\$1,924,047	\$1,924,047	\$1,982,399	3.03	\$58,352
Longevity	\$12,477	\$10,000	\$10,000	\$13,000	30.00	\$3,000
Sub-Total	\$1,773,125	\$1,934,047	\$1,934,047	\$1,995,399	3.17	\$61,352
Fringe Benefits						
ERI Liability	\$0	\$0	\$0	\$0		\$0
IMRF (retirement)	\$187,674	\$175,000	\$175,000	\$192,366	9.92	\$17,366
Social Security	\$127,728	\$125,000	\$125,000	\$130,921	4.74	\$5,921
Worker's Comp	\$17,046	\$18,000	\$18,000	\$18,000	0.00	\$0
Insurance, Life	\$1,960	\$2,500	\$2,500	\$2,500	0.00	\$0
Insurance, Medical	\$274,713	\$315,000	\$315,000	\$300,000	-4.76	(\$15,000)
Insurance, Dental	\$9,690	\$10,275	\$10,275	\$10,275	0.00	\$0
Flexi-Benefits	\$4,561	\$4,000	\$4,000	\$4,100	2.50	\$100
Sub-Total	\$623,372	\$649,775	\$649,775	\$658,162	1.29	\$8,387
GRAND TOTAL	\$2,396,497	\$2,583,822	\$2,583,822	\$2,653,561	2.70	\$69,739

COMPENSATION PACKAGE

Salaries & Wages:

Salary FY15: (estimated)	\$1,934,047
Salary Adjustments (2.5%)	48,352
New Staff	0
SUB-TOTAL	\$1,982,399
Longevity	<u>\$13,000</u>
TOTAL	\$1,995,399

Merit increases of 0-2.5% average; range adjustments based on CPI.

Longevity: a direct relationship to length of service, annual bonus paid in December, same as City. Based on FY15 est. actual.

IMRF Retirement: direct relationship to payroll—based on City Finance Director's payroll audit. Calendar 2014-2015, 13.73% forecast.

Social Security: direct relationship to payroll.

Unemployment Compensation: FY16 should be 0.

Worker's Compensation: a direct relationship to payroll and state mandated costs—based on FY14 actual.

Insurance, Life: based on FY14 actual.

Insurance, Medical: increase in cost based on FY14 actual; estimate from City HR 10% increase.

Insurance, Dental: based on FY14 actual. City HR 10% increase.

Flex-Benefits: direct relationship to payroll; \$150 each full time employee; includes an administrative service charge. Based on FY15 est. actual.

LAKE FOREST LIBRARY Print, Nonprint, and Audiovisual

Item	FY14 Actual	FY15 Budget	FY15 Estimated Actual	FY16 Proposed Budget	% Change	\$ Change
Print	\$241,147	\$250,000	\$250,000	\$250,000	0.00	\$0
Nonprint	\$166,768	\$175,000	\$175,000	\$180,000	2.86	\$5,000
Audiovisual	\$104,336	\$115,000	\$115,000	\$115,000	0.00	\$0
TOTAL	\$512,251	\$540,000	\$540,000	\$545,000	0.93	\$5,000

PRINT, NONPRINT, & AUDIOVISUAL

Total increase: 1% increase in cost to keep expenditures for access/materials at recommended 14% of operating budget and to cover increasing cost of materials.

Print: books and periodicals; no increase per Staff recommendation

Nonprint: Staff recommends increase go to electronic online services; includes databases and e books.

Audiovisual: cds, DVD's, video games; no increase per Staff recommendation

LAKE FOREST LIBRARY Other Objects of Expenditure

ltem	FY14 Actual	FY15 Budget	FY15 Estimated Actual	FY16 Proposed Budget	% Change	\$ Change
Office Supplies	\$35,778	\$40,000	\$40,000	\$41,000	2.50	\$1,000
Vending	\$8,324	\$6,500	\$6,500	\$8,600	32.31	\$2,100
Contractual Services	\$186,347	\$272,000	\$272,000	\$247,000	-9.19	(\$25,000)
Audit	\$6,600	\$6,500	\$6,500	\$7,000	7.69	\$500
Expense Allowance	\$3,373	\$7,000	\$7,000	\$5,000	-28.57	(\$2,000)
Administrative Services	\$12,300	\$12,300	\$12,300	\$12,600	2.44	\$300
Auto Allowance	\$2,069	\$1,500	\$1,500	\$1,500	0.00	\$0
Insurance, Liability	\$1,685	\$2,500	\$2,500	\$1,700	-32.00	(\$800)
Personnel Recruitment	\$94	\$700	\$700	\$1,000	42.86	\$300
Maintenance of Equip	\$2,116	\$2,000	\$2,000	\$2,000	0.00	\$0
Art Work	\$0	\$0	\$0	\$0		\$0
Membership Dues	\$6,728	\$7,000	\$7,000	\$7,000	0.00	\$0
Postage	\$5,623	\$6,500	\$6,500	\$6,500	0.00	\$0
Printing	\$13,243	\$15,000	\$15,000	\$15,000	0.00	\$0
Phone	\$20,261	\$20,000	\$20,000	\$21,000	5.00	\$1,000
Binding	\$3,983	\$5,000	\$5,000	\$5,000	0.00	\$0
Juvenile Programs	\$2,973	\$5,000	\$5,000	\$5,000	0.00	\$0
Adult Programs	\$8,193	\$5,000	\$5,000	\$5,000	0.00	\$0
Promotion	\$14,967	\$15,000	\$15,000	\$15,000	0.00	\$0
Training	\$5,413	\$6,000	\$6,000	\$6,000	0.00	\$0
TOTAL	\$340,070	\$435,500	\$435,500	\$412,900	-5.19	(\$22,600)

LAKE FOREST LIBRARY Contractual Services line item detail

ltem	FY14 Actual	FY15 Budget	FY15 Estimated Actual	FY16 Proposed Budget
OCLC/RAILS/ISL*	\$8,356	\$10,000	\$10,000	\$10,000
Online	\$17,176	\$30,000	\$30,000	\$20,000
CCS**	\$67,929	\$85,000	\$85,000	\$75,000
LAN***	\$65,879	\$70,000	\$70,000	\$70,000
Other: equipment, misc.	\$35,709	\$45,000	\$45,000	\$40,000
Computer Equipment Lease ⁺	\$30,735	\$32,000	\$32,000	\$32,000
TOTAL	\$225,784	\$272,000	\$272,000	\$247,000
Audit Adjustment Adjusted Total	(\$39,437) \$186,347			

OCLC: Online Computer Library Center--no change in cost allocation by CCS.

RAILS Reaching Across IL System: no change

ISL: Illinois State Library

Online: decrease based on FY15 estimated actual

CCS: Cooperative Computer Services-based on FY14 actual

LAN: Local Area Network: based on FY14 actual; Computer View manages LAN and wireless

Other: based on FY14 actual

Computer Equipment Lease: third lease 2013-2015.

Adjusted Total: It appears the auditors moved \$39,437 from Contractual Services to Capital Equipment.

OTHER OBJECTS OF EXPENDITURE

Justification:

Office Supplies: based on FY15 estimated actual.

Vending: coffee, tea, supplies; based on FY15 est. actual.

Contractual Services: see detail of line item, following page.

Audit: tied to City cost; based on FY14 actual.

Expense Allowance: cost of meetings, meals; based on FY15 est. actual.

Administrative Services: charged by City for services, mainly payroll and billing, snow removal. Based on FY15 est. actual. City in process of reevaluating costs by department. Currently in discussion with Head of Finance Dept. Cost may go up to \$23,000.

Insurance Liability: based on FY14 actual.

Personnel Recruitment: for unanticipated need.

Phone: City charges our allocation. City plans to replace current system; we plan to select our own system to reduce cost and provide control of system.

LAKE FOREST LIBRARY Building Maintenance

Item	FY14 Actual	FY15 Budget	FY15 Estimated Actual	FY16 Proposed Budget	% Change	\$ Change
Janitor Supplies	\$23,369	\$15,000	\$15,000	\$25,000	66.67	\$10,000
Contractual Services	\$10,207	\$15,000	\$15,000	\$15,000	0.00	\$0
Insurance	\$22,774	\$25,000	\$25,000	\$25,000	0.00	\$0
Building Maintenance	\$40,033	\$25,000	\$25,000	\$30,000	20.00	\$5,000
Equipment Maintenance	\$27,092	\$25,000	\$25,000	\$30,000	20.00	\$5,000
Grounds Maintenance	\$32,223	\$35,000	\$35,000	\$36,000	2.86	\$1,000
Water	\$4,919	\$7,000	\$7,000	\$6,000	-14.29	(\$1,000)
TOTAL	\$160,617	\$147,000	\$147,000	\$167,000	13.61	\$20,000

BUILDING MAINTENANCE

Justification:

Janitor Supplies: FY14 actual.

Contractual Services: for elevator maintenance, HVAC service contracts. FY15 est. actual.

Insurance: based on FY15 est. actual.

Building Maintenance: varies from year to year depending on needs.

An older building requires continued Maintenance; FY15 has seen an increase in cost.

Equipment Maintenance: FY14 actual.

Grounds Maintenance: based on FY15 est. actual.

Water: based on FY15 est. actual; annual increase cost from City.

CAPITAL EXPENDITURES - EQUIPMENT & IMPROVEMENT

Capital Expenditures for FY16:

- 1. Equipment: Technology upgrades; HVAC; Telephone \$150,000 System replacement
- Improvements: Paint/Carpet Book Stack stairs; ADA \$75,000
 Compliance work

From Long Range Plan, FY2015; Summary of Building and Grounds Master Plan for FY16.

LONG RANGE PLAN FY2016 draft

Summary of Building and Grounds Master Plan

FY16: HVAC/equipment replacements Technology upgrades and replacements Painting/unanticipated maintenance/ADA compliance work Telephone system replacement Carpet: book stack stairwells Total:	\$60,000 \$60,000 \$50,000 \$30,000 <u>\$25,000</u> \$225,000
FY17: HVAC/equipment replacements Technology upgrades and replacements Painting/unanticipated maintenance Carpet replacement in Reading, Reference rooms Courtyard doors replaced/accessible issues ADA compliance work Total:	\$50,000 \$50,000 \$50,000 \$50,000 \$50,000 <u>\$25,000</u> \$275,000
FY18: HVAC/equipment replacements Technology upgrades and replacements Painting/unanticipated maintenance work Engineering study of HVAC systems Carpet Conference Room, Director Office ADA: Evaluation of north addition book stack Self check out units 2 Total:	\$50,000 \$50,000 \$50,000 \$25,000 \$20,000 \$20,000 \$50,000 \$265,000
FY19: HVAC/equipment replacements Technology upgrades and replacements Painting/unanticipated maintenance work Carpet: Business, Fine Arts rooms Restrooms (2 public Circ area) ADA compliant Total:	\$50,000 \$50,000 \$50,000 \$50,000 <u>\$75,000</u> \$275,000
FY20: HVAC total upgrade Technology upgrades and replacements Painting/unanticipated maintenance work Parking lot Total:	\$500,000 \$50,000 \$50,000 <u>\$100,000</u> \$700,000
FY21: North addition, elevator ADA	\$1,000,000
1/27/15	

ADA COMPLIANCE PLAN

2013	Planning year/some signage as part of work in Adult areas		
2014	Garden Room/Media Lab		
2015	Simple, inexpensive things: door adjustments, handicapped princhildren's for compliance	oarking ramp, a	idjust signage
2016	Continue same as 2015: stair safety		81
2017	Courtyard access		
2018	Restroom Adult (2)		(2) (2)
2019	Circulation office		2
2020	Restroom Children's (2 accessible)		
2021	Restroom Children's (2)		
2022	Restroom Staff (1)		1.3
2023	Restroom Staff/Public (2 accessible)		
2024	Adult book stack areas 3 levels		
2025	Adult Reference, Reading rooms	¥.	
2026	Adult Fine Arts Room		
2027	Adult Business Room		
2028	Staff Room		
2029	Tech. Services		2
2030	Evaluate North addition/elevator issues/determine cost, optio	ns to total repla	cement
2031	Adult Services offices		. 4
2032	Children's office		
2033	Business office		= 0 3
2034	Director's office		
2035	Children's		- 17
2036	Expansion area		
All time	estimates contingent on available funds.		

11/15/12 Revised 10/7/13 Revised 1/27/15